

Langley AFA Meeting Minutes

Date: June 29,2018

Location: Crowne Plaza

The meeting began at 1200 noon Chapter President Mark 'Buster' Douglas welcomed everyone, discussed the Williamsburg Aviation Scholarship Program and golf tournament on Saturday and explained how it was tied to the topic of the meeting on Aircrew Crisis Task Force and our guest speaker Col Terry 'Katt' Frady.

- Buster Douglas led the Pledge of Allegiance
- Nikki Barry led the Prayer
- Buster Douglas then Introduced the Head Table

Guest Speaker-Dep Dir Aircrew Crisis Task Force Col Terry 'Katt' Frady
AFA Central East Region President-Peter Jones and his wife Louise
AFA Langley Chapter EVP-DJ Baylor
President of the Williamsburg Aviation Scholarship Program-Jay Pearsall
Community Partner-From Lockheed Martin-Scotty Frasier
Community Partner and Host-From Hampton Crowne Plaza, Vibha Madan

- Buster Douglas polled for Officer Reports

EVP-DJ Baylor-None
Treasurer- Nikki Barry- We Have Money
Secretary-SSgt Drajuan Alexander-NP
VP for AE-John Thompson-NP
VP for Airman and Family Programs-TSgt Alex Bustard-NP
VP for Communications- Ondrea Hall-NP
VP for Membership-Jacob Satterfield-NP
VP for Vet's Affairs-Vince Wisniewski-NP
VP for Government Relations-Tim Howard-NP
VP for Awards-TSgt James Smeltzer—New award challenge starting in 4th quarter
VP for Community Partners-James Merchant-NP
VP for Wounded Airmen-SMSGT Richard Chwalik-NP

Then Buster announced various awards for the AFA Langley Chapter this year.

Awards :

Individual

- o Leadership Recognition-Luggage Tag

TSgt Alexander
Jacob Satterfield
SSgt Donnan
MSgt Bustard

- o DJ Baylor
Special Achievement- Business Card Holder

- Vince Wisniewski
Ondrea Hall
Tim Howard
- o President's Award-AFA Ledger

Rich Shook Chapter Awards

Chapter Awards

- ESA Best Single Program, 1 FW 100 Year Anniversary
- Aerospace Education Achievement Award
- DW Steele Award, Best Chapter in AFA

Rich Shook then took charge of the meeting and led the elections with current nominations for each position along with an open nomination from the floor for each position of which there were none.

Unanimous Election Results by voice vote:

President: Mark 'Buster' Douglas
Executive Vice President: David 'DJ' Baylor
Treasurer- Nikki Barry- We Have Money
Secretary-SSgt Drajuan Alexander-NP

Lunch was served

Buster Douglas then Introduced the guest Speaker Col Terry 'Katt' Frady

- Col Frady discussed the Air Force Aircrew Crisis Task Force and the current blueprint for fixing the problem
 - o End state is to attain 95% pilot manning by the end of 2013
 - o Task Force presented SECAF with the plan and the Bill for the FY 2021 Strategic Choices
 - o 3 Division in the Pentagon working on the Taskforce
 - Talent Management
 - Outreach
 - Ops Analytics and PPBE team
 - o Col Frady emphasized this is an enterprise challenge requiring an enterprise wide solution
 - o Currently 6 lines of effort in plan
 - Professional Pay—increase bonuses beyond current \$35K per year (AF can't compete with airline pay)
 - Talent Management—reduce 365 day deployments
 - Undergraduate Pilot Training Syllabus restructure—5-9 week reduction same quality and safety
 - Light Attack Aircraft—will help with absorption and increase fighter pilot experience

- Plus 100+ FM options on best way to get +100 more pilots per year beyond other 5 lines of effort
 - Reorg/Recategorize—not getting rid of fighter billets, but looking to fill them more with 18A RPA Community
 - Col Frady acknowledged this is a complex problem and there is no silver bullet and that pilots are a National Asset.
- Buster then gave the Col a certificate with a donation in his name of \$50 to AFA Airmen and Family Programs

Buster then provided some closing comments on upcoming events.

- Busses for Air, Space and Cyber Conference—we will be getting the word out to the wings that there will be 5 busses and room for over 299 airmen from Langley AFB to attend. Bus departs at 0600 and will arrive in time for the CSAF Speech. Other meetings are being arranged to include the SECAF and CMSgt of the AF
- Wounded Airmen 5K Run will be in Oct, posters will be out shortly
- As the AF switches over to new uniforms it was noted that JROTC and Civil Air Patrol can use old used ABUs—please donate your ABUs to AFA Langley Chapter and we will distribute them
- Notice that AFA reporting is due 19 July
- Tidewater Consolidation will be finalized in 4th Qtr 2018
- Upcoming Events:
 - ALS Graduation
 - Next meeting will be 30 Jul on base and our guest speaker will be Congressman Scott Taylor
- Buster then made an announcement that if you are not a member and would like to that you could go online and join AFA

Buster adjourned the meeting at 1320.